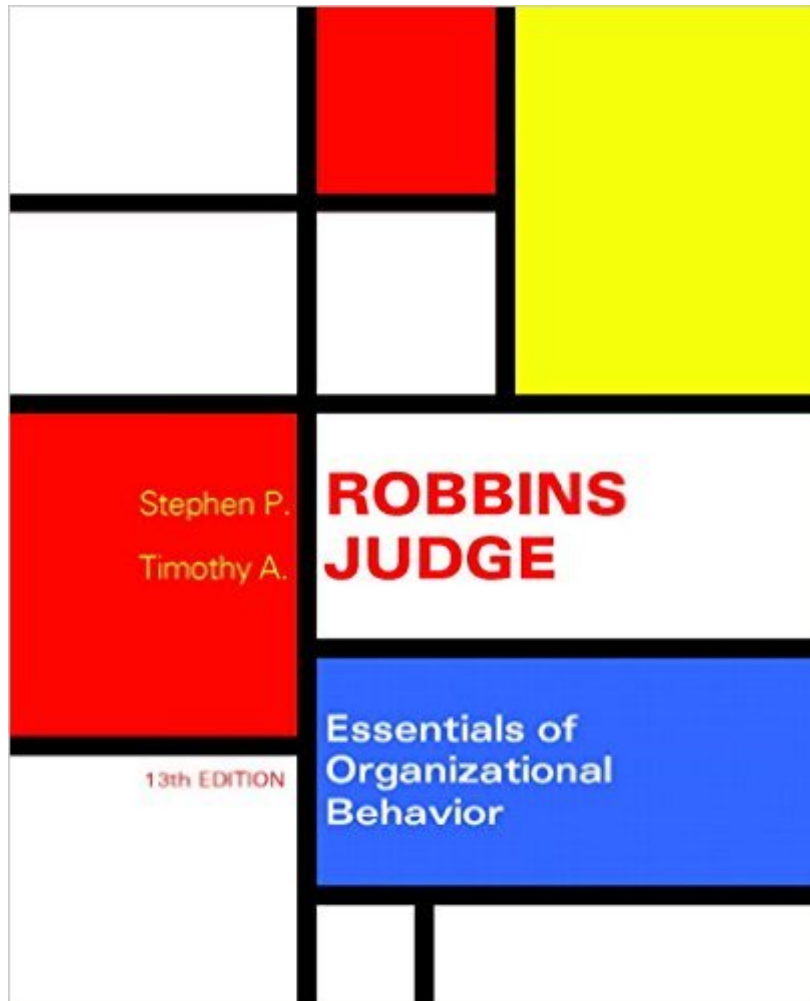


The book was found

Essentials Of Organizational Behavior (13th Edition)



Synopsis

NOTE: MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for ISBN-10: 0133973018/ISBN-13: 9780133973013. That package includes ISBN-10: 013392081X/ISBN-13: 9780133920819 and ISBN-10: 013397149X/ISBN-13: 9780133971491. For courses in Organizational Behavior. *Essentials of Organizational Behavior* is a comprehensive work that covers key concepts of the Organizational Behavior field while remaining brief in length and easy to absorb. Teaching readers how to understand and interact with people in real organizations, the Thirteenth Edition is an engaging, informative and interesting text that draws many connections to future careers in OB. *Essentials of Organizational Behavior* helps readers retain and relate only the most necessary information and experiences of Organizational Behavior to their own lives and future careers. Its brevity and coverage of essential concepts allows for a source material that is easily adaptable to a broad range of people. Also available with MyManagementLab [®] MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to engage students and improve results. Within its structured environment, students practice what they learn, test their understanding, and pursue a personalized study plan that helps them better absorb course material and understand difficult concepts.

Book Information

Paperback: 384 pages

Publisher: Pearson; 13 edition (January 10, 2015)

Language: English

ISBN-10: 013392081X

ISBN-13: 978-0133920819

Product Dimensions: 7.3 x 0.6 x 9.1 inches

Shipping Weight: 1.1 pounds (View shipping rates and policies)

Average Customer Review: 4.0 out of 5 stars [®] [®] See all reviews [®] (435 customer reviews)

Best Sellers Rank: #31,579 in Books (See Top 100 in Books) #18 in [®] Books > Textbooks >

Business & Finance > International Business #92 in [®] Books > Business & Money > International
#125 in [®] Books > Business & Money > Processes & Infrastructure > Strategic Planning

Customer Reviews

A paperback with 278 pages of text. Costing a lot of money--even with the discount--\$140. That is bracing. As a college instructor, I have been amazed at the increase in costs for introductory

textbooks. The book attempts to (page xvii) ". . . provide balanced coverage of all the key elements comprising the discipline of OB [Organizational Behavior]. . . ." And what is the focus of OB? As the authors put it, OB (page 2): ". . . is a field of study that investigates the impact individuals, groups, and structure have on behavior within organizations, for the purpose of applying such knowledge toward improving an organization's effectiveness." The authors observe that multiple disciplines contribute to OB, including psychology, social psychology, sociology, and anthropology (a nice chart on page 4 illustrates), although I think that there are more disciplines still with a contribution to make. Part 1 of the book is an introduction to OB. Part 2 is a series of chapters exploring individuals in the organization. Issues such as diversity, satisfaction emotions, personality, values, perceptions, decision making, and motivation. Part 3? Groups within an organization. Here, the text considers the bases of group behavior (e.g., stages of group development, group decision making), the importance of work teams, communication, leadership, power and politics (political science makes a contribution here, which is why is one reason when I noted earlier that the text's original listing of relevant disciplines is incomplete), and conflict and negotiation. Part 4 moves to the organizational system. Among subjects examined: organizational culture and organizational culture. The text ends with the final chapter focusing on organizational change and stress management.

[Download to continue reading...](#)

Essentials of Organizational Behavior (13th Edition) Organizational Behavior, 13th Edition
Essentials of Organizational Behavior (12th Edition) Organizational Behavior in Health Care,
Second Edition Organizational Behavior (16th Edition) Understanding and Managing Organizational
Behavior (6th Edition) Organizational Behavior (17th Edition) Organizational Behavior (15th Edition)
Organizational Behavior In Health Care International Dimensions of Organizational Behavior
Organizational Behavior Organizational Behavior: Science, The Real World, and You Organizational
Behavior: Improving Performance and Commitment in the Workplace Organizational Behavior: Key
Concepts, Skills & Best Practices Organizational Behavior: A Practical, Problem-Solving Approach
Essentials of Marketing, 13th Edition Crucial Accountability: Tools for Resolving Violated
Expectations, Broken Commitments, and Bad Behavior, Second Edition: Tools for Resolving
Violated Expectations, ... and Bad Behavior, Second Edition AUDIO Understanding Human
Behavior: A Guide for Health Care Providers (Communication and Human Behavior for Health
Science) Essentials Of Health Behavior (Essential Public Health) Essentials of Understanding
Abnormal Behavior

[Dmca](#)